

# Strategic Human Resource Management MBA

MBA Module - Strategic HRM. Delivered to Full time,  
Exec and Apprentices cohorts

View Online



1.  
Human resource management: a contemporary approach. (Pearson, 2017).
  
2.  
Henderson, I. Human resource management for MBA and Business Masters. (Chartered Institute of Personnel and Development, 2017).
  
3.  
Banfield, P., Kay, R. & Royles, D. Introduction to human resource management. (Oxford University Press, 2018).
  
4.  
Ulrich, D. & Brockbank, W. The HR value proposition. (Harvard Business School Press, 2005).
  
5.  
HRM and performance: achievements and challenges. (Wiley, 2013).
  
6.  
Glaister, A. J., Karacay, G., Demirbag, M. & Tatoglu, E. HRM and performance-The role of talent management as a transmission mechanism in an emerging market context. *Human Resource Management Journal* **28**, 148–166 (2018).

7.

Saridakis. How can HR drive growth? (Edward Elgar, 2013).

8.

Implementing Human Resource Management Successfully: A First-Line Management...  
Management Revue (2006).

9.

Saridakis, G., Lai, Y. & Cooper, C. L. Exploring the relationship between HRM and firm performance: A meta-analysis of longitudinal studies. *Human Resource Management Review* **27**, 87–96 (2017).

10.

A bridge over troubled water: Replication, integration and extension of the relationship between HRM practices and organizational performance using moderating meta-analysis | Elsevier Enhanced Reader.

11.

Briscoe, D. R., Tarique, I. & Schuler, R. S. *International human resource management: policies and practices for multinational enterprises*. (Routledge, 2016).

12.

Beer, M. HRM at a Crossroads: Comments on 'Evolution of Strategic HRM Through Two Founding Books: A 30th Anniversary Perspective on Development of the Field?' *Human Resource Management* **54**, 417–421 (2015).

13.

KAUFMAN, B. E. SHRM Theory in the Post-Huselid Era: Why It Is Fundamentally Misspecified. *Industrial Relations: A Journal of Economy and Society* **49**, 286–313 (2010).

14.

Watson, T. J. HRM and Critical Social Science Analysis. *Journal of Management Studies* **41**, 447–467 (2004).

15.

CELL BLOCK HR. *People Management* (2006).

16.

Becker, B. E. & Huselid, M. A. Strategic Human Resources Management: Where Do We Go From Here? *Journal of Management* **32**, 898–925 (2006).

17.

HR metrics: why they need to be used now.

<http://www.hrmagazine.co.uk/article-details/hr-metrics-why-they-need-to-be-used-now>.

18.

The metrics that matter.

<http://www.hrmagazine.co.uk/article-details/the-metrics-that-matter>.

19.

Becker, B. E., Huselid, M. A., Ulrich, D. & Norton, D. *The HR scorecard: linking people, strategy, and performance*. (Harvard Business School Press, 2001).

20.

Gates, S. & Langevin, P. Human capital measures, strategy, and performance: HR managers' perceptions. *Accounting, Auditing & Accountability Journal* **23**, 111–132 (2010).

21.

Tatli, A. & Özbilgin, M. F. An Emic Approach to Intersectional Study of Diversity at Work: A Bourdieuan Framing. *International Journal of Management Reviews* **14**, 180–200 (2012).

22.

Beechler, S. & Woodward, I. C. The global "war for talent". *Journal of International Management* **15**, 273–285 (2009).

23.

Academy of Management Perspectives.

24.

Linking Competitive Strategies with Human Resource Management Practices. *Academy of Management Executive* (08963789) (1987).

25.

The War for Talent.

26.

Lessons from Yelp's Empirical Approach to Diversity. *Harvard Business Review Digital Articles* (2017).

27.

Theurer, C. P., Tumasjan, A., Welp, I. M. & Lievens, F. Employer Branding: A Brand Equity-based Literature Review and Research Agenda. *International Journal of Management Reviews* **20**, 155–179 (2018).