

# Strategic Human Resource Management MBA

MBA Module - Strategic HRM. Delivered to Full time,  
Exec and Apprentices cohorts

[View Online](#)



A bridge over troubled water: Replication, integration and extension of the relationship between HRM practices and organizational performance using moderating meta-analysis | Elsevier Enhanced Reader. (n.d.).

[https://reader.eelsevier.com/reader/sd/pii/S1053482216300341?token=DA99FE791A4C5EFB1775187B3CDAEC2821979D915C76A8DA8B823C37125EE5755E6DE837F3E1105466F018866911F136](https://reader.elsevier.com/reader/sd/pii/S1053482216300341?token=DA99FE791A4C5EFB1775187B3CDAEC2821979D915C76A8DA8B823C37125EE5755E6DE837F3E1105466F018866911F136)

Academy of Management Perspectives. (n.d.).

<https://journals.aom.org/doi/abs/10.5465/ame.1987.4275740?journalCode=amp>

Banfield, P., Kay, R., & Royles, D. (2018). Introduction to human resource management (Third edition). Oxford University Press.

Beardwell, J., & Thompson, A. (Eds.). (2017). Human resource management: a contemporary approach (Eighth edition). Pearson.

<https://ebookcentral.proquest.com/lib/uea/detail.action?docID=5185647>

Becker, B. E., & Huselid, M. A. (2006). Strategic Human Resources Management: Where Do We Go From Here? Journal of Management, 32(6), 898–925.

<https://doi.org/10.1177/0149206306293668>

Becker, B. E., Huselid, M. A., Ulrich, D., & Norton, D. (2001). The HR scorecard: linking people, strategy, and performance. Harvard Business School Press.

[http://ebookcentral.proquest.com/lib/uea/detail.action?docID=5182103](https://ebookcentral.proquest.com/lib/uea/detail.action?docID=5182103)

Beechler, S., & Woodward, I. C. (2009). The global "war for talent". Journal of International Management, 15(3), 273–285. <https://doi.org/10.1016/j.intman.2009.01.002>

Beer, M. (2015). HRM at a Crossroads: Comments on ?Evolution of Strategic HRM Through Two Founding Books: A 30th Anniversary Perspective on Development of the Field? Human Resource Management, 54(3), 417–421. <https://doi.org/10.1002/hrm.21734>

Briscoe, D. R., Tarique, I., & Schuler, R. S. (2016). International human resource management: policies and practices for multinational enterprises (Fifth Edition). Routledge. <https://ebookcentral.proquest.com/lib/uea/detail.action?docID=3570201>

CELL BLOCK HR. (2006). People Management.

<http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=22902748&mp;authtype=sso&custid=s8993828&site=ehost-live>

Gates, S., & Langevin, P. (2010). Human capital measures, strategy, and performance: HR

managers' perceptions. *Accounting, Auditing & Accountability Journal*, 23(1), 111–132.  
<https://doi.org/10.1108/09513571011010628>

Glaister, A. J., Karacay, G., Demirbag, M., & Tatoglu, E. (2018). HRM and performance-The role of talent management as a transmission mechanism in an emerging market context. *Human Resource Management Journal*, 28(1), 148–166.  
<https://doi.org/10.1111/1748-8583.12170>

Henderson, I. (2017). Human resource management for MBA and Business Masters (Third edition). Chartered Institute of Personnel and Development.  
<https://search.ebscohost.com.uea.idm.oclc.org/login.aspx?direct=true&db=nlebk&AN=2415763&site=eds-live&scope=site>

HR metrics: why they need to be used now. (n.d.).  
<http://www.hrmagazine.co.uk/article-details/hr-metrics-why-they-need-to-be-used-now>

Implementing Human Resource Management Successfully: A First-Line Management... (2006). Management Revue.  
<https://search.ebscohost.com/login.aspx?direct=true&db=edsjsr&AN=edsjsr.41783521&authtype=sso&custid=s8993828&site=eds-live&scope=site>

KAUFMAN, B. E. (2010). SHRM Theory in the Post-Huselid Era: Why It Is Fundamentally Misspecified. *Industrial Relations: A Journal of Economy and Society*, 49(2), 286–313.  
<https://doi.org/10.1111/j.1468-232X.2009.00600.x>

Lessons from Yelp's Empirical Approach to Diversity. (2017). Harvard Business Review Digital Articles.  
<https://search.ebscohost.com/login.aspx?direct=true&AuthType=sso&db=bsu&AN=125666187&authtype=sso&custid=s8993828&site=eds-live&scope=site>

Linking Competitive Strategies with Human Resource Management Practices. (1987). Academy of Management Executive (08963789).  
<https://search.ebscohost.com/login.aspx?direct=true&db=edb&AN=4275740&authtype=sso&custid=s8993828&site=eds-live&scope=site>

Pauwe, J., Guest, D., & Wright, P. M. (Eds.). (2013). HRM and performance: achievements and challenges. Wiley. <http://UEA.eblib.com/patron/FullRecord.aspx?p=1118507>

Saridakis. (2013). How can HR drive growth? Edward Elgar.  
<http://search.ebscohost.com/login.aspx?direct=true&db=nlebk&AN=609436&authtype=sso&custid=s8993828&site=ehost-live&scope=site>

Saridakis, G., Lai, Y., & Cooper, C. L. (2017). Exploring the relationship between HRM and firm performance: A meta-analysis of longitudinal studies. *Human Resource Management Review*, 27(1), 87–96. <https://doi.org/10.1016/j.hrmr.2016.09.005>

Tatli, A., & Özbilgin, M. F. (2012). An Emic Approach to Intersectional Study of Diversity at Work: A Bourdieuan Framing. *International Journal of Management Reviews*, 14(2), 180–200. <https://doi.org/10.1111/j.1468-2370.2011.00326.x>

The metrics that matter. (n.d.).

<http://www.hrmagazine.co.uk/article-details/the-metrics-that-matter>

The War for Talent. (n.d.).

[http://www.executivesondemand.net/management sourcing/images/stories/artigos\\_pdf/gesta o/The\\_war\\_for\\_talent.pdf](http://www.executivesondemand.net/management sourcing/images/stories/artigos_pdf/gesta o/The_war_for_talent.pdf)

Theurer, C. P., Tumasjan, A., Welpe, I. M., & Lievens, F. (2018). Employer Branding: A Brand Equity-based Literature Review and Research Agenda. International Journal of Management Reviews, 20(1), 155–179. <https://doi.org/10.1111/ijmr.12121>

Ulrich, D., & Brockbank, W. (2005). The HR value proposition. Harvard Business School Press. <https://ebookcentral.proquest.com/lib/uea/detail.action?docID=5181960>

Watson, T. J. (2004). HRM and Critical Social Science Analysis. Journal of Management Studies, 41(3), 447–467. <https://doi.org/10.1111/j.1467-6486.2004.00440.x>