Strategic Human Resource Management MBA

MBA Module - Strategic HRM. Delivered to Full time, Exec and Apprentices cohorts



[1]

Banfield, P. et al. 2018. Introduction to human resource management. Oxford University Press.

[2]

Beardwell, J. and Thompson, A. eds. 2017. Human resource management: a contemporary approach. Pearson.

[3]

Becker, B.E. et al. 2001. The HR scorecard: linking people, strategy, and performance. Harvard Business School Press.

[4]

Becker, B.E. and Huselid, M.A. 2006. Strategic Human Resources Management: Where Do We Go From Here? Journal of Management. 32, 6 (Dec. 2006), 898–925. DOI:https://doi.org/10.1177/0149206306293668.

[5]

Beechler, S. and Woodward, I.C. 2009. The global "war for talent". Journal of International Management. 15, 3 (Sep. 2009), 273–285. DOI:https://doi.org/10.1016/j.intman.2009.01.002.

[6]

Beer, M. 2015. HRM at a Crossroads: Comments on? Evolution of Strategic HRM Through Two Founding Books: A 30th Anniversary Perspective on Development of the Field? Human Resource Management. 54, 3 (May 2015), 417–421. DOI:https://doi.org/10.1002/hrm.21734.

[7]

Briscoe, D.R. et al. 2016. International human resource management: policies and practices for multinational enterprises. Routledge.

[8]

Gates, S. and Langevin, P. 2010. Human capital measures, strategy, and performance: HR managers' perceptions. Accounting, Auditing & Accountability Journal. 23, 1 (Jan. 2010), 111–132. DOI:https://doi.org/10.1108/09513571011010628.

[9]

Glaister, A.J. et al. 2018. HRM and performance-The role of talent management as a transmission mechanism in an emerging market context. Human Resource Management Journal. 28, 1 (Jan. 2018), 148–166. DOI:https://doi.org/10.1111/1748-8583.12170.

[10]

Henderson, I. 2017. Human resource management for MBA and Business Masters. Chartered Institute of Personnel and Development.

[11]

HR metrics: why they need to be used now: http://www.hrmagazine.co.uk/article-details/hr-metrics-why-they-need-to-be-used-now.

[12]

KAUFMAN, B.E. 2010. SHRM Theory in the Post-Huselid Era: Why It Is Fundamentally Misspecified. Industrial Relations: A Journal of Economy and Society. 49, 2 (Apr. 2010), 286–313. DOI:https://doi.org/10.1111/j.1468-232X.2009.00600.x.

[13]

Paauwe, J. et al. eds. 2013. HRM and performance: achievements and challenges. Wiley.

[14]

Saridakis 2013. How can HR drive growth?. Edward Elgar.

[15]

Saridakis, G. et al. 2017. Exploring the relationship between HRM and firm performance: A meta-analysis of longitudinal studies. Human Resource Management Review. 27, 1 (Mar. 2017), 87–96. DOI:https://doi.org/10.1016/j.hrmr.2016.09.005.

[16]

Tatli, A. and Özbilgin, M.F. 2012. An Emic Approach to Intersectional Study of Diversity at Work: A Bourdieuan Framing. International Journal of Management Reviews. 14, 2 (Jun. 2012), 180–200. DOI:https://doi.org/10.1111/j.1468-2370.2011.00326.x.

[17]

The metrics that matter:

http://www.hrmagazine.co.uk/article-details/the-metrics-that-matter.

[18]

Theurer, C.P. et al. 2018. Employer Branding: A Brand Equity-based Literature Review and Research Agenda. International Journal of Management Reviews. 20, 1 (Jan. 2018), 155–179. DOI:https://doi.org/10.1111/ijmr.12121.

[19]

Ulrich, D. and Brockbank, W. 2005. The HR value proposition. Harvard Business School Press.

[20]

Watson, T.J. 2004. HRM and Critical Social Science Analysis. Journal of Management

Studies. 41, 3 (May 2004), 447–467. DOI:https://doi.org/10.1111/j.1467-6486.2004.00440.x.

[21]

A bridge over troubled water: Replication, integration and extension of the relationship between HRM practices and organizational performance using moderating meta-analysis | Elsevier Enhanced Reader.

[22]

Academy of Management Perspectives.

[23]

2006. CELL BLOCK HR. People Management. (2006).

[24]

2006. Implementing Human Resource Management Successfully: A First-Line Managemen... Management Revue. (2006).

[25]

2017. Lessons from Yelp's Empirical Approach to Diversity. Harvard Business Review Digital Articles. (2017).

[26]

1987. Linking Competitive Strategies with Human Resource Management Practices. Academy of Management Executive (08963789). (1987).

[27]

The War for Talent.